

Hazing

Hazing is illegal in the state of Louisiana. It is the responsibility of all employees, students, and student organizations to encourage an atmosphere of learning, social responsibility, and respect for human dignity and to provide positive influences and constructive development for members and aspiring members. Employees, students, and student organizations are expected to use good judgment to determine the abilities of individual students as they relate to organization activities and requirements.

Individuals aware of potential hazing, on or off campus, are strongly encouraged to report it immediately. Reports can be made through HR, Public Safety, the Dean of Student Development, or Student Conduct. Reports can be made anonymously through the [Anonymous Crime/Concern Reporting System](#) on the DPS website. The [Campus Security Authority \(CSA\) Reporting Form](#) has been updated to add hazing to the list of reportable offenses.

If the violation involves or affects a staff member, it should be reported to Human Resources. Failure to address and/or report an act of hazing committed against another individual may also be considered a violation of this policy. Silent participation in the presence of hazing is not a neutral act and violates Centenary's policy on hazing.

The the Clery Act to include hazing among the list of crimes required to be disclosed in the college's Annual Security Report.

Per the [Stop Campus Hazing Act](#) , **hazing** is defined as, "Any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate that:

- Is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and
- Causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including-
 - Whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body or similar activity;

- Causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
- Causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
- Causing, coercing, or otherwise inducing another person to perform sexual acts;
- Any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
- Any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
- Any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.

A **student organization** is defined as, "An organization at an institution of higher education (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution."

Centenary College of Louisiana's goal is to provide a safe and secure environment for the college community, which requires timely reporting of Clery crimes. The College is committed to fostering a safe, respectful, and inclusive environment for all students, staff, and faculty. Hazing, in any form, is strictly prohibited and will not be tolerated. Hazing is a violation of campus policy and potentially a violation of state and federal law.

Reporting incidents of hazing

Individuals aware of potential hazing, on or off campus, are strongly encouraged to report it immediately. Reports can be made through HR, Public Safety, the Dean of Student Development, or Student Conduct. Reports can be made anonymously through the [Anonymous Crime/Concern Reporting System](#) on the DPS website. The [Campus Security Authority \(CSA\) Reporting Form](#) has been updated to add hazing to the list of reportable offenses.

Investigation process

The College will conduct a fair and thorough investigation upon receiving a hazing report, following its specific policies and procedures.

Prevention and awareness programs

The College is dedicated to preventing hazing through education, awareness, and bystander intervention. This involves training for students, staff, and faculty on prevention, identification, and reporting, as well as skills building and ethical leadership training.